

**Memorandum of Agreement ("MOA")
Between Ramapo College of New Jersey, The Council of New Jersey State College Locals, AFT,**

On

The Career Development Program - REVISED

To promote amicable employer-employee relations, Ramapo College of New Jersey (hereinafter "Ramapo College"), The Council of New Jersey State College Locals, AFT, AFL-CIO (hereinafter "the Council") and the Ramapo Federation of Teachers, Local 2274 (hereinafter "the Union"), hereby agree to the following:

Further to the MOA signed on April 15, 2021:

1. The scope of this MOA is to address the last two years of Career Development Funding and is not intended to replace the Collective Bargaining Agreement stipulated Career Development Procedure after FY23 and beyond.
2. It is agreed that due to the COVID-19 pandemic and operational priorities, many first-time-eligible candidates have been unable to participate in the Career Development Program. The parties agree to temporarily waive the procedural requirement for "assessment review beginning with the most senior fifth and

