

**Memorandum of Agreement**  
**Between Ramapo College of New Jersey, The Council of New Jersey State College Locals, AFT,**  
**AFL-CIO and the Ramapo Federation of Teachers, Local 2274**

**On**

**The Career Development Program**

To promote amicable employer-employee relations, Ramapo College of New Jersey (hereinafter "Ramapo College"), The Council of New Jersey State College Locals, AFT, AFL-CIO (hereinafter "the Council") and the Ramapo Federation of Teachers, Local 2274 (hereinafter "the Union"), hereby agree to the following:

1. The College recognizes Article XVI, B.1, which states that "The Career Development Program shall be

funded by each College/University at the rate of \$60.00 per full-time unit member for each full-time of

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the said Court at the City of New York, this 14th day of April, 1994.