

OCT 20 2009

**MEMORANDUM OF AGREEMENT**

**Compensatory Time for ALE Employees**

In compliance with the 2007-2011 ALE Contract, the following agreement is entered into between the ALE Employees and the ALE Employer to further promote amicable and enjoyable employee relations.

Maintained in Human Resources.

3. The employee shall be evaluated in accordance with the needs of the unit.

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